

# FTO Civil Liability Issues

By: Institute of Police Technology and Management

**Course Description:** This course will expose you to a wide range of civil liability issues, with specific attention to civil liability concerns in the field training program. You will learn the legal theories under which field training officers are brought into the civil liability spectrum. We will provide you with a review of the assorted claims typically utilized against the field training officer and those defenses that can be brought to aid in the agency's defense. Finally, you will learn corrective steps that can be taken to protect, improve and attempt to insulate the field training program from civil liability exposure.

## Topics include:

- The American judicial structure
- General theories of FTO and training liability
- Getting to the Field Training Officer: "How plaintiff's counsel puts you in the food chain"
- Is there any good news?
- The training liability standards
- The seven sins of training liability
- The need for proper documentation
- Can your program be improved? The best options to consider
- Supervisory responsibilities and concerns in the FTO program
- Employment discrimination and sexual harassment in the FTO program
- Labor and employment law and personnel management issues
- Group workshops: How do you stack up?
- Saving money through training: A practical example
- Insulating the FTO program
- Sources of additional information

<b>Class Dates:</b>	August 6-8, 2012
<b>Registration Deadline:</b>	July 23, 2012
<b>Prerequisite:</b>	Field training officers; shift supervisors; FTO program managers; training officers; executive level officers under whom the FTO program falls in the chain of command.  <b>Note:</b> All students are asked to bring current department FTO training guidelines and criteria with them.
<b>Location:</b>	Louisiana State Police Training Academy      Building A Classroom 3 7901 Independence Blvd Baton Rouge, La. 70806
<b>Parking:</b>	Student parking is in the front of building A or building D
<b>Training Hours:</b>	8:00 AM to 5:00 PM
<b>Course Fees:</b>	\$595 – Register here: <a href="http://www.iptm.org/descriptions1.aspx?CourseNumber=025139">http://www.iptm.org/descriptions1.aspx?CourseNumber=025139</a>
<b>Dress Code:</b>	Long pants and appropriate shirt. Uniforms are not required.
<b>On Site Lodging: State Police Training Academy</b>	On-site Lodging cost is \$33 per night. For room reservations or more information, please contact Kimberly Payne at <a href="mailto:lsplodging@dps.la.gov">lsplodging@dps.la.gov</a> .
<b>Meals:</b>	There is an on-site cafeteria for breakfast and lunch or there are several options near the Training Academy
<b>Confirmation:</b>	You will receive a confirmation package with additional information and directions to the training site.
<b>Questions:</b>	If you have questions, or need more information, please e-mail ST Jon Tircuit at <a href="mailto:jon.tircuit@dps.la.gov">jon.tircuit@dps.la.gov</a> or call 225-925-3710.
<b>Contact Person:</b>	Candice Leek <a href="mailto:C1leek@aol.com">C1leek@aol.com</a> 904.620.4786